Ceridian Canada Ltd. Solution Centre User Agreement

Use of the Ceridian Canada Ltd. {"Ceridian Canada") Solution Centre and its website (the "Solution Centre") implies consent to the following agreement. All users will be expected to behave accordingly.

Solution Centre Conduct

The Solution Centre is to be used for lawful purposes only. You will not act in any manner that will restrict or inhibit any other party from using this service. Actions that can be construed, in Ceridian Canada's opinion, as unlawful, invasive of privacy, vulgar or otherwise obscene, will not be tolerated and will result, at a minimum, with the user ID being terminated. Ceridian Canada reserves the right to initiate legal action should the violation warrant it.

Password Confidentiality

Passwords must be kept absolutely confidential. Each user must take every reasonable precaution to ensure their password isn't disclosed, in error or intentionally, to anyone else. The individual user will be held responsible for all actions attributed to the user ID assigned to them.

Passwords will follow the standards set by Ceridian Canada. Currently this means that all passwords be at least 8 characters long, and must have at least one capital alpha, one small alpha and one number in the password.

Your account will be locked for a predetermined duration after 3 unsuccessful password attempts.

To further protect your password we strongly recommend you use the following guidelines:

- Don't use any part of your user ID as your password
- Do not include "Ceridian" or your company name in the password

Adding, Deleting or Changing Account Contacts and User ID's

Account contacts and sser ID's may be added, modified or deleted by an existing contact named on the account. Completion and signature of the appropriate contact management form(s) is required for all contact & sser ID management requests.

Legal - Copyrights, Trademarks, Disclaimers

While Ceridian Canada makes the information on this server available to authorized user, it retains all information provided therein, including without limitation all copyright on all text, images, audio and video clips and the information contained in the Ceridian Canada Solution Centre. This means that except where otherwise stated in a notice appearing on a particular web page or where otherwise expressly authorized by Ceridian Canada, you may not publish or distribute the information to others, "mirror" or display the information on your own server, or modify or reuse the information.

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The information provided in the Solution Centre is provided by Ceridian Canada as a convenience to you. Ceridian Canada does not warrant the accuracy or completeness of the information contained in these web pages or any linked web pages.

Ceridian Canada is not responsible for the content of linked websites.

Browser Security

One of the security mechanisms employed for the Solution Centre is the use of,the Secure Sockets Layer (SSL) protocol for file transfer, which may be changed at any time without notice at Ceridian Canada's discretion. Therefore we only allow browsers that use 128 bit encryption. You are responsible for ensuring your browser is the most secure available.

Limitation of Liability

Ceridian Canada will make every reasonable effort to assure you can access your account or the services you have subscribed to. The same limitation of liability contained in the service agreement entered into between your employer and Ceridian Canada will apply to you.

Although Ceridian Canada is committed to protecting any confidential data submitted to the Solution Centre, we are not responsible for the confidentiality, security or privacy of any files downloaded to your personal computer.

Miscellaneous

Ceridian Canada reserves the right to terminate this service at anytime.

This user agreement is intended to be a binding agreement between you and Ceridian Canada. This user agreement is in addition to the service contract entered into with Ceridian Canada with the user's employer, it does not replace such agreement.